

**APPROVAL OF THE RESIGNATION
AND ELECTION OF REPLACEMENT MEMBERS
OF THE BOARD OF DIRECTORS
DIRECTORS (TERM OF ELECTED MEMBERS 2025-2027);**



Hanoi, March 26, 2025

SUBMISSION TO THE GENERAL MEETING OF THE SHAREHOLDERS
On Dismissal and election of replacement members of the Board of Directors

To: Shareholders of An Binh Commercial Joint Stock Bank (ABBANK)

1. Reasons for dismissal and election of replacement a member of the Board of Directors

The ABBANK General Meeting of Shareholders on April 28, 2023 approved the number of members of the Board of Directors for the 2023 - 2027 term, including 07 members, and approved the election of the following personnel: Mr. Dao Manh Khang, Mr. Vu Van Tien, Mr. John Chong Eng Chuan, Mr. Foong Seong Yew, Mr. Nguyen Danh Luong, Ms. Do Thi Nhung and Mr. Tran Ba Vinh to hold the position of Members of the ABBANK Board of Directors for the 2023 - 2027 term.

On January 5, 2025, Malayan Banking Berhad (Maybank) - a foreign shareholder owning 16.394% of the equity capital at ABBANK, sent a document to ABBANK announcing the nomination of Mr. Syed Ahmad Taufik Albar as a candidate for the position of Member of the Board of Directors of ABBANK for the 2023-2027 term and as the representative of 50% of Maybank's capital at ABBANK to replace Mr. John Chong Eng Chuan, effective immediately after completing relevant legal procedures.

On January 16, 2025, Mr. Tran Ba Vinh - Independent member of the Board of Directors submitted a resignation letter for personal reasons, effective from the time the ABBANK General Meeting of Shareholders approved the dismissal.

Pursuant to the provisions of law and the ABBANK Charter, the ABBANK Board of Directors (BOD) has announced to seek shareholders' nominations, carry out personnel preparation steps, and the BOD has submitted document No. 37/CV-HDQT.25 dated March 20, 2025 to the State Bank the expected personnel to replace the members of the BOD due to changes in capital representatives and resignation letters as presented above.

Summary information of the expected personnel is as follows:

1. Mr. Syed Ahmad Taufik Albar

Current position: Chief Executive Officer of Maybank's Community Financial Services – Representative 50% of Maybank's equity (8.197%) at ABBANK

Expected position to be elected: Member of the BOD of ABBANK

2. Mr. Trinh Thanh Hai

Current position: Independent member of the Board of Directors and Chairman of the Inspection Committee of Van Phu Investment Joint Stock Company; Non-executive member of the Board of Directors of Vinacapital Vietnam Opportunity Investment Fund (VOF).

Expected elected position: Independent member of the BOD of ABBANK.

The above-mentioned personnel are all prestigious experts, highly qualified, with many years of experience working in the field of finance and banking, fully meeting the standards and conditions prescribed by the Law on Credit Institutions.

2. Proposal

The BOD would like to submit to the General Meeting of Shareholders:

- 2.1. To approve the dismissal of Mr. John Chong Eng Chuan as a member of the Board of Directors and the dismissal of Mr. Tran Ba Vinh as an independent member of the Board of Directors.
- 2.2. To elect Mr. Syed Ahmad Taufik Albar as a member of the Board of Directors and Mr. Trinh Thanh Hai as an independent member of the BOD of ABBANK (term of office of the elected member: 2025-2027).

Respectfully.

**ON BEHALF OF THE BOD
CHAIRMAN**

(Signed)

Đào Mạnh Kháng